



**COMMUNITY IMPACT AWARD
NOMINATION FORM**

(All nomination suggestions will be forwarded to the Legacy Committee for consideration.)

Due on or before April 30

Award Nominee:

Name: Debra D. Snyder
Company: SVRC Industries Inc.
Address: 203 S. Washington Avenue
City: Saginaw State: Michigan ZIP: 48607
Phone: (989) 752-6176 Email: dsnyder@svrcindustries.com

Award Nominator:

Name: Rose Jurek
Company: SVRC Industries
Address: 919 Veteran's Memorial Parkway
City: Saginaw State: MI ZIP: 48601
Phone: (989) 752-6176 Email: rjurek@svrcindustries.com

About the Nominee:

On a separate sheet, describe the nominee, listing how he/she meets the award criteria.

See Attached.

Supporting Documents:

Please contact 1-2 individuals to supply supporting documentation to accompany your nomination form. Support documents can take the form of letters, emails, news articles, etc.

See Attached.

Return completed form by April 30th:

By email: Nancy@saginawchamber.org

By mail: 515 N. Washington Ave., 3rd Floor, Saginaw, MI 48607

Deb Snyder – Nomination for Community Impact Award Saginaw County

Deb has willingly dedicated her career to SVRC Industries and the citizens of the Saginaw community. Deb started working for people with disabilities in high school. She was a Direct Care Worker, then managed a Community Living Facility for persons with developmental disabilities. After receiving her B.S., Deb began her career at Michigan Community Services in Essexville as the Assistant Manager, then became Branch Manager for Diversified Temporaries in Saginaw. In January of 1987, she moved from the residential setting to the vocational one and found her “home” at SVRC Industries. She worked as a Job Developer, Liaison Vocational Counselor with Michigan Rehabilitation Services, Coordinator of Placement Services, and Supervisor of the Pride Center. In June of 2000, she was named Vice President of Consumer Services, in addition to being the Arc’s Director. Deb has a Master's of Science in Administration from CMU with a concentration in Health Services Administration, and her undergraduate degree is from Oakland University in Counseling and Criminal Justice. Deb continues to pursue avenues for SVRC through business development, advocacy and community involvement. She is a pillar of strength and devotion to the City of Saginaw.

April 4th, 2016, Debra Snyder was promoted from Senior Vice President to President/COO. Deb is responsible for managing multiple programs with various intricacies, including the development of the SVRC Marketplace to ignite the market industry in the City of Saginaw. She does an excellent job keeping all the balls in the air at one time. She is aware of everything that is going on within each program at any given moment. She has developed a team approach with her staff. Her staff respects her and follows her lead in all aspects of their positions, she is an expert in this industry. She ensures that all staff members are trained as necessary to meet Commission on Accreditation of Rehabilitation and Community Mental Health policies. She is a true advocate for the consumers she serves, and insists on nothing but the best for them. It is important to Deb that the consumers are not only coming to work each day, but being rehabilitated and trained to progress through the levels of employment available to them. She is determined to assist them to be fully productive and as independent as possible in the community in which they live.

Deb holds or has held memberships in agencies such as:

Blue Cross Blue Shield Community Advisory Council
Guardianship Services of Saginaw
Saginaw Transit Regional Services
Right to Transit
Saginaw Downtown Lion’s Club
Michigan APSE Board Member
C-Chat
Zonta Club of Saginaw
Saginaw Regional Interagency Coordinating Committee
United Way of Saginaw County, Chief Professional Officer
Underground Railroad – Domestic Violence Shelter
Saginaw County Human Service Collaborative Body
Saginaw County Consortium of Homeless Assistance Providers
Blue Cross Blue Shield Community Advisory Council
She is an active member at Holy Cross Lutheran Church.



203 S. Washington Avenue

Suite 310

Saginaw, MI 48607

989-751-5275

www.svrcindustries.com

Thursday, April 04, 2019

Re: Recommendation Letter for Debra Snyder Community Impact Award

Dear Community Impact Award Committee;

I have been able to work with Debra Snyder for the last 18 years of her 32 years at SVRC Industries, Inc. What she has taught me and numerous others about social work and business operations has been so valuable to me, others and our community as well. For many years Deb has graciously mentored young professionals in the field of rehabilitation and human services, throughout Saginaw, Michigan and the country. Deb has acted as a CARF surveyor in the past and provides resources and technical assistance to other vocational rehabilitation providers throughout the country, to improve services for the customers they serve.

Deb's advocacy and impact for persons with disabilities in this region is unsurpassed. She has helped numerous scared young families with children who have disabilities, when no one else was willing or would help them, Deb would advocate, step up and get the job done. She has received numerous awards for her activities in advocacy and the vocational rehabilitation industry. She is a true inspiration to so many of us that work and know her.

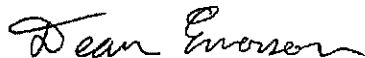
Deb makes sure that things happen and that projects stay on track. Her famous line is, "Did you?", and she does not do this from a sense of superiority, but from a standpoint to make sure that the customers being serviced correctly and the staff involved are being the best that they can be. Her comments make people take notice and they always try to perform at their absolute best for Deb.

Deb's vision and dedication to this community is evident to those of us who closely work and are friends of Deb. She pushes forward on SVRC's strategic plan on a daily basis and is one of the key driving forces of SVRC's success. She was born and raised in this community and her commitment to make the region better is one of her top priorities. She leads the efforts to train and employ thousands of individuals in Saginaw County on an annual basis. Without her efforts many of those that are forgotten in our society would not have voice, or a job or a safe place to live.

As the President of SVRC Industries, Inc. she is a dispassionate candidate for the Community Impact Award. She meets all of the criteria, above and beyond what should be needed. She

has impacted the quality of life and provided incredible leadership at SVRC for 32 years. She has maintained the highest integrity and dedication to her community with numerous achievements. Some of which include a SCCMHA Everyday Hero's Award and achievement awards from MARO. Deb is involved in civic activities that include the Transit Advisory Committee for STARS, the MIAPSE Board of Michigan, Board chair for Guardianship Services of Saginaw, Westlund Guidance Clinic Board of Directors, past member of the Downtown Lions, she has also been involved with numerous other committee's and work groups in our region and State. I without hesitation recommend Deb for this award. Thank you.

Sincerely,

A handwritten signature in black ink that reads "Dean Emerson". The signature is fluid and cursive, with the first name "Dean" and last name "Emerson" clearly legible.

Dean Emerson, CEO
SVRC Industries, Inc.

March 21, 2019

Rose Jurek, SVRC Industries, Inc
203 South Washington Avenue, Suite 310
Saginaw, MI 48607

Dear Ms. Jurek,

Debra D. Snyder has served as a valued CARF International Administrative and Program surveyor since 8/4/2014.

CARF values its surveyors unwavering commitment to CARF's mission to promote the quality, value, and optimal outcomes of services through a consultative accreditation process and continuous improvement services that center on enhancing the lives of persons served.

Regards,



Laurence Folz
HR Generalist, Surveyor Selection and Development
1-888-281-6531, ext. 7107
lfolz@carf.org



417 Seymour Avenue
Suite 5
Lansing, MI 48933
P 517.484.5588
www.maro.org

March 29, 2019

Community Impact Award
Leadership Awards Luncheon

Subject: Letter of Support – Deb Snyder

To Whom It May Concern:

MARO is a statewide association of service providers promoting community access and inclusion. MARO member organizations serve people with physical and intellectual disabilities, mental illness, substance use disorders, traumatic brain injury; individuals exiting the criminal justice system, and those who are economically disadvantaged – we help people with challenges live, learn, work, and play in their respective communities.

Through MARO, it has been my privilege to know and work with Deb Snyder for over 20 years. As a Director at SVRC Industries, Vice President, and most recently as President and COO, Deb has demonstrated an exemplary record of professional accomplishment, and a genuine dedication to persons served. Deb is a Mentor in the MARO Leadership Academy, the association's professional development initiative in support of emerging leaders; she has been active as a volunteer for our association's statewide fall conference, providing valuable service in the planning and delivery of this event; and she has also been involved in a policy-oriented committee, the Community Mental Health Workgroup, an important forum for industry updates and sharing of best practices with peers.

It has been my experience working with Deb that she is a passionate and dedicated professional; her personal investment and the work of SVRC have made a significant impact on quality of life in Saginaw County. She has recognized emerging trends in the field of disability service provision during a time of dynamic change in our industry, and shown a willingness to consider a progressive vision without compromising adherence to mission-based values. Her role in helping to establish the SVRC Marketplace will support economic development in the community as well.

I support Deb Snyder strongly for this award, and without hesitation. If you have any questions, or require additional information, please do not hesitate to contact me. Thank you for your consideration.

Sincerely,

Todd W. Culver
Chief Executive Officer