

CORPORATE COMMUNITY SERVICE AWARD RECIPIENTS

- 2002 Citizens Bank
- 2003 Covenant HealthCare and Saint Mary's Health Service
- 2004 Yeo & Yeo, P.C., C.P.A.
- 2005 Michigan CardioVascular Institute
- 2006 Mobile Medical Response
- 2007 Morley Companies, Inc.
- 2008 Dow Corning Corporation
- 2009 AT&T
- 2010 Garber Management Group
- 2011 The Dow Chemical Company
- 2012 Spence Brothers
- 2013 Tri-Star Trust Bank
- 2014 SSP Associates, Inc.
- 2015 Nexteer Automotive
- 2016 Hemlock Semiconductor**
- 2017 Saginaw Valley State University
- 2018 Chemical Bank
- 2019 Consumers Energy
- 2020 1st State Bank
- 2021 Cancelled – COVID
- 2022 Team One Credit Union



CORPORATE COMMUNITY SERVICE AWARD
Nomination Form

Nominee

Name: _____

Company: _____

Address: _____

City: _____ State: _____ ZIP: _____

Phone: _____ Email: _____

Nominator

Name: _____

Company: _____

Address: _____

City: _____ State: _____ ZIP: _____

Phone: _____ Email: _____

About the Nominee:

On a separate sheet, please answer the following questions. Attach supporting documentation as needed.

1. How has the nominee demonstrated involvement in community programs, activities or services?
2. How has the nominee developed partnerships with the public sector, not-for-profits and the community establishing collaborative efforts?
3. Has the nominee documented a long-standing commitment to corporate giving? Explain.
4. Explain how the nominee exhibits corporate citizenship as a shared value at all levels of the corporation.

Supporting Documents:

Please contact 1-2 individuals to supply supporting documentation to accompany your nomination form. Support documents can take the form of letters, emails, news articles, etc.

Submission:

Return completed nominations by April 30th to
Lisa Dobbins, Saginaw County Chamber of Commerce
515 N. Washington Ave., 3rd Floor, Saginaw, MI 48607
or by email to lisa@saginawchamber.org



1. How has the nominee demonstrated involvement in community programs, activities or services?

Hemlock Semiconductor Operations (HSC) has been one of the largest employers in the Great Lakes Bay Region for over 60 years, during which time it has maintained a commitment to safety, community, and quality of life for its employees, its neighbors and those living in Saginaw, Bay and Midland counties. This can be seen every day in the programs, activities and services to which HSC employees commit their time and energy throughout the year.

Perhaps most integral when considering service to the community is Hemlock's on-site training for Saginaw County Fire Academy recruits. HSC regularly provides first responder fire training and hazardous materials training to academy students, as well as thousands of dollars in grant money and scholarships that allow fire departments throughout Saginaw County to buy equipment and send fire fighters to required trainings. HSC also has provided the resources needed by local fire departments to perform live fire training, which is often too costly for local departments to afford. This sort of unparalleled training and service protects all those who live and work in Saginaw County.

Ten HSC employees regularly volunteer as firefighters for fire departments in Saginaw County. Several have even moved into leadership positions, with three among them serving as assistant chiefs and one with the rank of lieutenant. They not only respond to fire calls but to medical emergencies as licensed medical first responders. When someone is in crisis, they drop what they are doing, often sacrificing family time to help someone in need.

The HSC firefighters also keep the Saginaw community safe and healthy by promoting fire safety and providing training to students. In the last year, volunteers have visited Swan Valley, St. Charles and Hemlock School Districts to teach preschoolers not to be afraid of firefighters and how to "stop, drop and roll." They also taught older students the importance of fire escape plans, how to use fire extinguishers and other fire safety skills. They even recently partnered with the Red Cross to install smoke and carbon monoxide detectors in the homes of people who have difficulty affording or installing them.

In February, HSC awarded \$12,000 in grants to seven fire departments in the Great Lakes Bay Region to help local departments provide the training necessary to protect the community, including scholarships to attend fire academies.

HSC leaders at all levels regularly spend time in local schools teaching students what a career in engineering could look like, and the steps students should take to earn an engineering degree. HSC employees regularly visit elementary, middle and high schools in Saginaw County to explain what polysilicon is and how it energizes our world.

HSC also provides community scholarships for students to attend the Michigan Tech Summer Youth Program's Engineering Scholars Program, a STEM summer camp. HSC fully funds scholarships for around 30 area students so they can attend the camp each summer at no cost.

HSC also sponsors community festivals, parades and events. For instance, in May HSC will be sponsoring the Saginaw Cinco de Mayo Parade and Festival. During each of the summertime 4-H county fairs, HSC buys beef, hogs and chickens in the livestock auctions. Many 4-H participants use their livestock earnings to save up for college. The purchased livestock is processed, with the meat donated to food banks and soup kitchens in Saginaw County.



It's those sorts of actions that earned Hemlock Semiconductor the January 2022 Hemlock Business Association Business of the Month.

HSC's community involvement and programming is constant and ever evolving. With a growing workforce and increasing development, HSC strives to always be investing its time and energy into the community where our employees live, work and spend our time.

2. How has the nominee developed partnerships with the public sector, not-for-profits and the community establishing collaborative efforts?

Public partnerships have remained one of the most critical parts of Hemlock Semiconductor's community outreach and collaborative efforts. These partnerships improve our region, our state and even our world.

Our work with WattTime and Consumers Energy to reduce grid emissions has been immensely successful, helping HSC to lower carbon dioxide emissions by up to 2,500 metric tons annually, equivalent to 2.7 million pounds of unburned coal. Furthering this partnership protects our environment and the world where we live for future generations and is one of the most important steps we can take to create a more sustainable planet.

HSC works closely with The ROCK Center for Youth Development, supporting its Discover You program. HSC was honored to sponsor the 50th Annual Senior Citizens Thanksgiving at Hemlock Middle School, and it was a YWCA Great Lakes Bay 2021 Annual Empowerment Symposium title sponsor.

A thirty-thousand-dollar donation from HSC to the Mid-Michigan Children's Museum for the building of a Tinker Track exhibit gives kids and families an opportunity to investigate the science behind building and repairing bikes and cars.

In one of its largest commitments to the community, HSC contributed more than \$100,000 to help the Hemlock Public School District build the Lockwood STEM Center, giving students from five area school districts – Hemlock, Swan Valley, Merrill, St. Charles and Freeland -- a high-tech location for STEM learning for kindergarteners through high school seniors. It also is home to FIRST Robotics teams. This center helps students become inspired to pursue STEM or skilled trade careers while learning coding, computer-aided design, 3D printing and fabrication. HSC also matched up to \$25,000 in matching funds to encourage other businesses and residents to help equip the center.

HSC employees are committed to challenging one another to get better and push one another every day to give just a bit more in service of others.

3. Has the nominee documented a long-standing commitment to corporate giving? Explain.

HSC is a proud member of the Great Lakes Bay Manufacturing Association, which provides educational and networking opportunities for employees. It has been recognized as an Outstanding Member of the Business Community by the Thomas Township Board and Planning Commission, and as an outstanding business by Saginaw First. HSC also was awarded the



2021 Economic Excellence Award for continued investments in the community at the annual Saginaw Future Inc. Awards Luncheon.

Over Hemlock Semiconductor's 60 years in the community, employees and families have donated extensively to United Way of Saginaw County. In 2021, employees raised over \$89,000, with hundreds of thousands of dollars being raised over the past decade.

In partnership with the community foundations in Saginaw, Bay and Midland counties, HSC also has created its Community and Regional Empowerment (CARE) Fund, whose grants are awarded by an internal committee comprised of 15 HSC employees who each have signed up for a three-year commitment. Committee members take pride in being able to review applications with these local organizations. This allows many employees to learn more about the community's strengths and struggles, along with personally getting to know local organizations and to learn leadership and grant evaluation skills.

Through its CARE Grants, Hemlock Semiconductor has awarded over \$250,000 to school and youth programs, community nonprofits assisting area residents, and local museums. Some of our projects this year include a grant for Camp Fish Tales, which will provide a protected space for individuals with disabilities to meet and spend time together this summer; work with the Marshall M. Fredericks Sculpture Museum's public art projects; and the Michigan Tech Mind Trekkers Challenge to bring Arthur Hill high schoolers a mystery to solve while using their team building and problem-solving skills.

For years, HSC has been purchasing and donating tickets to Saginaw Spirit games so employees and local students, Boy Scouts, and families can attend and enjoy the game. These tickets are provided at no cost and support both the community and the local team.

After decades of established corporate giving, Hemlock Semiconductor has set a precedent for a long future of continued partnerships and giving within the Saginaw community.

4. Explain how the nominee exhibits corporate citizenship as a shared value at all levels of the corporation.

Hemlock Semiconductor has defined a higher purpose to connect and energize our world through silicon technology while challenging each other to get better every day, be courageous, and assume good will.

This is done through participation in our many technical and professional networks, such as HSC's Women's Technical and Professional Network, which supports women at all levels and areas within the organization.

We also encourage our employees to participate in our CARES grant programs, in community engagement programs, and in our employee bonding and team activities, such as euchre tournaments where employees at all levels get together to celebrate and bond.

Employees serve on several boards, donate significant time, and raise money to support hundreds of non-profit community programs. Information on volunteer opportunities is shared through internal communications, with many employees taking the lead on volunteer activities.



HSC has created an employee ambassador program, where HSC ambassadors are coached and informed of all sponsorships and community involvement supported by HSC. This allows them to understand what the community needs from us and to communicate more effectively what HSC needs from the community, so we can all work together more cohesively.

Some of the boards in Saginaw County on which our employees serve include Self Love Beauty, Great Lakes Bay Regional Alliance, Saginaw Community Foundation, Saginaw Chamber, Saginaw Future, Saginaw Temple/Arts, Saginaw Public Schools, Mid-Michigan Children's Museum, Michigan Works!, YWCA, United Way Saginaw, and others.

We make it our mission to encourage engagement in the communities where our employees spend their time, and to grow and develop alongside them, regardless of their position within Hemlock Semiconductor.

April 30, 2022

Lisa Dobbins
Saginaw County Chamber of Commerce
515 N Washington Ave, 3rd Floor
Saginaw, MI 48607

Dear Ms. Dobbins:

It is my pleasure to write a letter of support to the Saginaw County Chamber of Commerce on behalf of Hemlock Semiconductor Operations (HSC) for their application for the Corporate Community Service Award.

Last year, Hemlock Semiconductor donated \$125,000 for the building of our facility – without which, we would not be where we are today. Our students are thriving, our STEM community has grown and continues to develop. The investment HSC made in Hemlock was integral to this change. Furthermore, HSC supports five robotics programs with annual donations of five thousand dollars per year.

As the Technology Director at Hemlock Public Schools, I have seen firsthand the impact the Lockwood STEM center has had on students in our community. They show up each day excited and ready for a challenge and leave inspired, having learned more and grown in both their education and confidence. Students flourish in this space, and it could not have happened without the help of HSC.

I am happy to support the Hemlock Semiconductor team just as they support our community and I look forward to working with them in the future.

Sincerely,

Tom Lockwood

STEM Advocate, Director of Fund Raising and Special Projects
Hemlock Public School District
Lead Mentor FRC 5712
733 North Hemlock Road
Hemlock, MI 48626
989-642-5282