



**MICHIGAN**  
**CHAMBER**  
*of Commerce*

# Reopening Michigan's Economy

**Saginaw County Chamber**  
Virtual Percolator Breakfast  
*June 4, 2020*



Statewide business advocacy organization

Stand up for job providers in the legislative, political and legal process

The Michigan Chamber is the unified voice of over members in the legislative, legal and political processes

Our 5,000 members are employers, trade associations and local chambers of commerce of every size and type in all 83 counties of the state

Chamber member firms employ over 1 million employees

# COVID-19 Pandemic

## Nationwide:

- 1.8 million cases
- 106,195 deaths

## Michigan:

- 58,680 cases
- 5,562 deaths
  - Wayne Co. : 2,475
  - Oakland Co: 999
  - Macomb Co.: 818
  - Saginaw Co.: 109
  - Washtenaw Co.: 102
  - Kent Co.: 93
- Cases on the rise in Washtenaw, Berrien

## Michigan

58,680

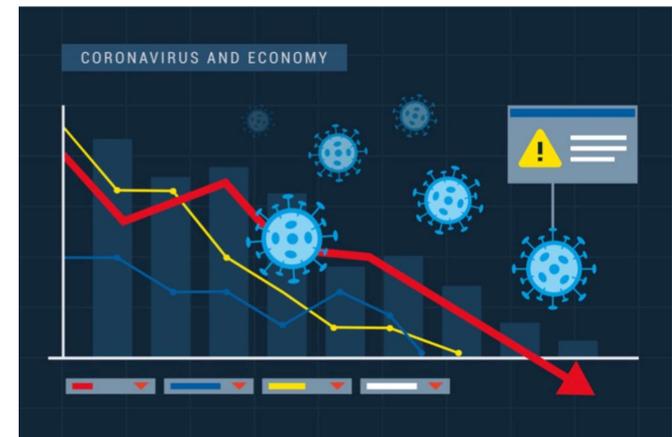


Source: NYT

<https://www.nytimes.com/interactive/2020/us/michigan-coronavirus-cases.html>

# The Impact on MI's Economy

- 23.8% of payroll jobs lost
  - 56.7% of jobs in the Accommodation and Food Services industry
  - 11.8% in Wholesale Trades
  - 28.7% in Manufacturing
- Since 3/15, more than 1.71 m unemployment claims filed
  - \$5.62 billion in benefits to 1.37 m applicants
  - 58,000 new claims were filed last week
  - University of Michigan survey shows 43% of Detroiters who were employed before COVID-19 are now unemployed, on either a temporary or permanent basis



## Executive Order 2020-110

- On June 1, Governor Whitmer rescinded the “Stay Home” Order and moved Michigan into “Phase Four” of the MI Safe Start Plan
  - Lifted after 70 days, 4 extensions, ever-changing restrictions
  - Residents no longer required to stay home
  - Applies to all 8 regions
- Why? Hospitalization numbers are down, frontline workers have PPE to last them several weeks, the number of positive cases and deaths declining



# Executive Order 2020-110

## Practical Implications:

- Effective June 1:
  - Groups of 100 or less allowed to gather outdoors with social distancing
  - Office work *not capable of being performed remotely* can resume
    - “Any work that is capable of being performed remotely must be performed remotely”
  - In-home services, including housecleaning services, can resume
- Effective June 4/8, can reopen – but subject to capacity limits:
  - Retailers
  - Restaurants
  - Day camps
  - Outdoor pools
- Must wear face coverings in enclosed public spaces

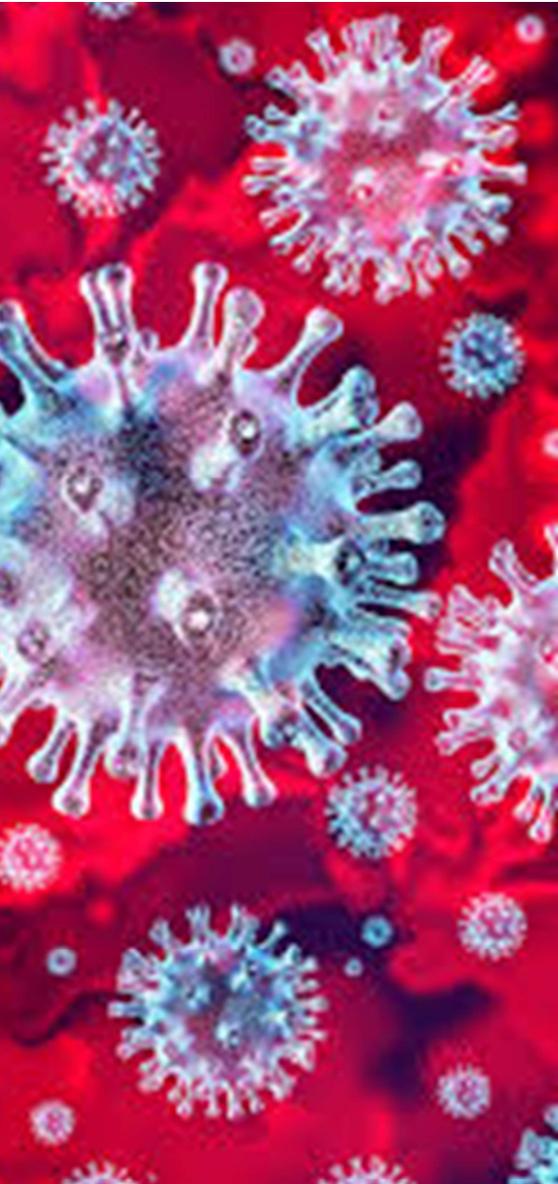


## What Else?

- Governor called for everyone to “continue to be smart”:
  - Practice social distancing
  - Get tested for COVID-19 if meet the criteria
- Businesses requiring employees to work must comply with the workplace safeguards in Executive Order 2020-97
- Businesses can deny entry or access to any individual who refuses to comply with face covering requirements
- A “willful violation of this order is a misdemeanor”
- Governor encouraged local units of government to enact more onerous requirements whenever they deemed appropriate

## What Isn't Allowed?

- Indoor social gatherings and events of more than 10 people
- Other businesses and activities that “necessarily involve close contact and shared surfaces” still can’t be open
  - Gyms, salons, indoor theaters, tattoo parlors, casinos, amusement parks, bingo, bowling alleys, and “similar establishments”
- Expect further announcements closer to July 4 – but expect ongoing capacity restrictions



## Executive Order 2020-97

- Works in tandem with 2020-110
- Any business requiring employees to leave their home must:
  - ✓ Develop a COVID-19 preparedness and response plan
  - ✓ Provide COVID-19 training to employees
  - ✓ Conduct a daily entry self-screening protocol for employees/contractors
  - ✓ Keep everyone at least six feet from one another
  - ✓ Provide face coverings to employees, require to wear if can't be 6' apart
  - ✓ Increase facility cleaning/disinfection, especially on high-touch surfaces
  - ✓ Adopt protocols to clean/disinfect if positive case
  - ✓ Make cleaning supplies available to employees upon entry/provide time for employees to wash hands frequently/use hand sanitizer
  - ✓ Follow E.O. 2020-36, which prohibits discharging, disciplining, or otherwise retaliating against employees who stay home or who leave work when they are at particular risk of infecting others with COVID-19
  - ✓ Restrict business-related travel for employees to essential travel only
  - ✓ Promote remote work to the fullest extent possible
  - ✓ Adopt any additional infection-control measures that are "reasonable"

## Dealing with Positive Cases



- When an employee is identified with a confirmed case of COVID-19, within 24 hours, business must notify:
  - The local public health department, and
  - Any co-workers, contractors, or suppliers who may have come into contact
- Can allow employee with confirmed or suspected case of COVID-19 to return to the workplace only after they are no longer infectious according to the latest guidelines from the CDC
- Must establish a response plan for dealing with a confirmed infection in the workplace, including protocols for sending employees home and for temporary closures of all or part of the worksite to allow for deep cleaning

# Do Your Homework

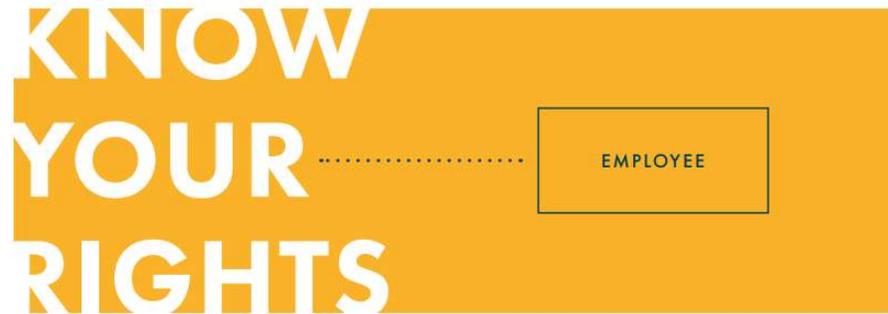
## COVID-19

## HELPFUL RESOURCES



- **PPE: “Buy Local” list:**  
<https://www.michamber.com/personal-protection-equipment>
- **MIOSHA Workplace Safety Guidance (broken down by industry):**  
<https://www.michigan.gov/leo/0,5863,7-336-100207---,00.html>
- **Reopening Check-List:**  
[https://www.michigan.gov/documents/leo/Workplace\\_Guidelines-Reopening\\_Checklist\\_692021\\_7.pdf](https://www.michigan.gov/documents/leo/Workplace_Guidelines-Reopening_Checklist_692021_7.pdf)
- **Preparedness & Response Plan Templates:**  
<https://www.michamber.com/coronavirus-toolkit> – see “Workplace Safety and Preparedness Plans” (Bodman LLP)
  - Four Plans: Lower, Medium, High, Very High Risk

# Employee Rights



**By law, employees in the State of Michigan have certain rights and responsibilities within the Michigan Occupational Safety and Health Act (MIOSH Act).**

**Your place of work must:**

- Be free of all recognized hazards that can cause death or serious physical harm.
- Conduct training on COVID-19 including how you may be exposed and ways to protect yourself from exposure.

**All workers have the right to:**

- Raise a safety or health concern with their employer.
- Raise a safety or health concern with MIOSHA.
- File a complaint or contact MIOSHA if they are concerned their employer is not following guidelines to prevent the spread of COVID-19. Employees can file a complaint at [Michigan.gov/MIOSHAComplaint](https://www.michigan.gov/MIOSHAComplaint) or contact MIOSHA at 855-SAFEC19 (855-723-3219).

**Employers cannot retaliate against an employee for:**

- Raising concerns about safety or health conditions in the workplace, including contacting or filing a complaint with MIOSHA.
- Refusing to do an allegedly imminently dangerous job or task.

[https://www.michigan.gov/documents/leo/Workplace\\_Guidelines-Employee\\_Rights\\_692227\\_7.pdf](https://www.michigan.gov/documents/leo/Workplace_Guidelines-Employee_Rights_692227_7.pdf)





# Pain Points



- Access to cash/the balance sheet
- Returning employees from enhanced unemployment benefits or who are fearful
- Limited window of PPP
- Access to PPE and added costs
- Customers/supply chain disruptions
- Sorting through the new laws and regulations and figuring out how to comply
- Worry about a 2<sup>nd</sup> wave
- Worry about getting sued
- More



# COVID-19 Relief & Recovery Agenda



- The MI Chamber and 30 local and regional chambers released the COVID-19 Relief and Recovery Agenda to help get Michigan’s economy restarted
- Focuses on four areas:
  - Liability Protections for Businesses
  - Taxpayer Protections and Relief
  - Regulatory Assistance
  - Investing in Michigan
- Details at <http://bitly.ws/8H9Z>



# Free COVID-19 Webinars



**On-Demand:**

<https://webinars.michamber.com/on-demand-webinars>

**Upcoming:**

<https://webinars.michamber.com/upcoming-live-webinars>



# Questions?



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